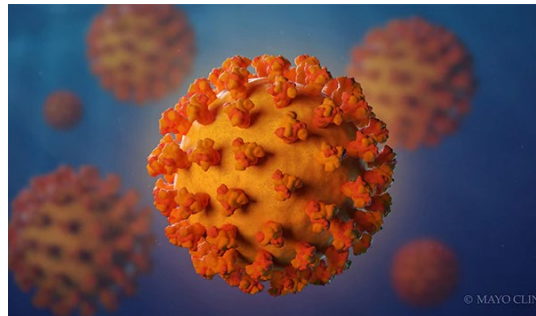


RETURN TO WORK RISK ASSESSMENT COVID-19



Introduction

The Construction Leadership Council has produced a document outlining the measures that are to be adopted throughout the construction industry during the COVID-19 pandemic. This risk assessment has been produced in line with their strategy (a link to this document can be found below).

<https://builduk.org/wp-content/uploads/2020/03/Site-Operating-Procedures.pdf>

P. Hughes Construction will fully cooperate and coordinate our activities in line with the Principal Contractors Construction Phase Plan and specific measures implemented on site for COVID -19.

The measures for compliance with COVID -19 will include:

- All COVID -19 specific procedures
- Signing in requirements.
- Traffic management and parking arrangements.
- Transport to work procedures.
- Use of welfare facilities.
- Induction procedures.
- Toolbox talk procedures.
- Compliance with social distancing
- Sanitizing and cleanliness procedures.
- Site routes and instructed places to work.
- Not going into restricted areas on site when required.
- Site Emergency Procedures.
- Site Specific Rules

This Risk Assessment is to be added to the existing RAMS issued to site. The measures in this Risk Assessment are to be used in conjunction with standard operating procedures.

RESIDUAL RISK AFTER CONTROL MEASURES ARE PUT IN PLACE										
PROBABILITY	Very High		High		Occasional	✓	Rare		Very Rare	
SEVERITY	Fatal	✓	Major		Moderate		Minor		Insignificant	
ASSESSMENT	MODERATE RISK									

Activity undertaken	Avoiding close working													
INITIAL RISK RATING										Persons at risk				
PROBABILITY	Very High		High	✓	Occasional		Rare		Very Rare		INVOLVED IN ACTIVITY	OTHERS IN CONTACT WITH OPERATIVE	EVERYONE ON SITE	MEMBERS OF PUBLIC
SEVERITY	Fatal	✓	Major		Moderate		Minor		Insignificant					
ASSESSMENT	HIGH RISK													
HAZARD IDENTIFIED											✓	✓	✓	✓
Covid-19 Infection											✓	✓	✓	
CONTROL MEASURES											ACTIONED BY			
<p>Operatives must follow all social distancing rules on site.</p> <p>The Principal Contractor, P. Hughes management and operatives when practical should isolate the working areas, this includes demarcation and setting up isolated working zones.</p> <p>If operatives have to work within 2 meters of each other including administering first aid treatment, then specific procedures must be implemented in cooperation and coordination with the Principal Contractor, P. Hughes and operatives. These procedures must be in line with COSHH and PPE Regulations.</p> <p>Please see below the procedures required:</p> <p><u>PPE</u></p> <p>In the event that operatives have to work within 2 meters of each other, a specific assessment must be completed in cooperation and coordination with the Principal Contractor, Contractor and operatives.</p> <p>This assessment must be in line with COSHH and PPE Regulations and follow the CLC guidance.</p> <p>When wearing PPE, the following measures will be required:</p> <p>Fully wash and sterilize hands before and after works within 2 metres.</p> <p>Wear a FFP3 Half rubber respirators or FFP3 disposable respirator by a face fitted personnel.</p> <p>Air Flow respiratory units that do not require fit testing may be worn for personnel not face fitted.</p> <p>Working within 2 metres of one another is a last resort in the current climate & must only occur as a last resort.</p>											Principal contractor / P. Hughes site management			
											Operatives			

Operatives must sterilize all equipment in line with the Corona Virus working procedures. Before and after all works.

Cleaning stations will be provided to operatives with cleaning wipes (plus 60% alcohol) and disposal container for wipes. Containers will be disposed of in line with the Principal Contractors waste management procedures.

On completion of the task they must clean the respirators thoroughly with the sterilization wipes provided and dispose of the wipes in the supplied containers.

Disposable respirators must be disposed of, they must only be used once and must not be shared.

Operatives must wear clothing that fully covers their legs and arms to ensure there is no body contact between operatives. Operatives must have clean hygienic washed clothing.

OPERATIVES MUST LIMIT THE AMOUNT OF TIME TO ITS ABOSOLUTE MINIMUM WHEN IN A 2 METER ZONE OF EACH OTHER.

THE PROTECTIVE EQUIPMENT WORN IS IN PLACE TO ENSURE OPERATIVES DO NOT SPREAD THE CORONA VIRUS.

Operatives must have the relevant skills, knowledge training and experience in order to follow the procedures without exemption.

The only exception to this is where operatives live in the same household & in line with government guidance do not need to socially distance. (2 metre rules do not apply)

Operatives

Operatives

P. Hughes
management

RESIDUAL RISK AFTER CONTROL MEASURES ARE PUT IN PLACE

PROBABILITY	Very High		High		Occasional		Rare	✓	Very Rare	
SEVERITY	Fatal	✓	Major		Moderate		Minor		Insignificant	
ASSESSMENT	MODERATE RISK									

Activity undertaken		Groundworks (where 2m distancing can be maintained)												
INITIAL RISK RATING										Persons at risk				
PROBABILITY	Very High		High		Occasional	✓	Rare		Very Rare		INVOLVED IN ACTIVITY	OTHERS IN CONTACT WITH OPERATIVE	EVERYONE ON SITE	MEMBERS OF PUBLIC
SEVERITY	Fatal	✓	Major		Moderate		Minor		Insignificant					
ASSESSMENT	HIGH RISK													
HAZARD IDENTIFIED										✓	✓	✓	✓	
Covid-19 Infection										✓	✓	✓		
CONTROL MEASURES										ACTIONED BY				
<p>Operatives selected to return to site will be assessed to ensure they do not have any underlying medical issues and therefore not classed as high risk.</p> <p>Operatives must have the relevant skills, knowledge, training and experience.</p> <p>All operatives will receive a site-specific induction including COVID-19 from the Principal Contractor before work commences. Re-inductions will be undertaken as necessary.</p> <p>All operatives will receive a site-specific training in the RAMS from the company including COVID-19 from the Site Supervisor / Manager before work commences.</p> <p>There will be No lone working. To allow operatives to react in the event of an emergency / incident.</p> <p>Plant operators will be assigned one machine to operate (i.e. dumper/excavator) so as not sharing handrails, levers, steering wheels etc.</p> <p>Operatives will be assigned their own specific tools so no need to share equipment like shovels, hand saws etc. all tools are to be wiped down/ cleaned with antibacterial wipes/cleaner on completion of task.</p>										<p>P. Hughes management</p> <p>Principal contractor</p> <p>Site Supervisor</p> <p>Site supervisor</p> <p>Site Supervisor</p>				
RESIDUAL RISK AFTER CONTROL MEASURES ARE PUT IN PLACE														
PROBABILITY	Very High		High		Occasional		Rare		Very Rare	✓				
SEVERITY	Fatal	✓	Major		Moderate		Minor		Insignificant					
ASSESSMENT	LOW RISK													

Activity undertaken		Toilet Facilities, Canteens and eating arrangements												
INITIAL RISK RATING										Persons at risk				
PROBABILITY	Very High		High		Occasional	✓	Rare		Very Rare		INVOLVED IN ACTIVITY	OTHERS IN CONTACT WITH OPERATIVE	EVERYONE ON SITE	MEMBERS OF PUBLIC
SEVERITY	Fatal	✓	Major		Moderate		Minor		Insignificant					
ASSESSMENT	HIGH RISK													
HAZARD IDENTIFIED										✓	✓	✓	✓	
Covid-19 Infection										✓	✓	✓		
CONTROL MEASURES										ACTIONED BY				
<p>One person will be allowed to use the toilets at a time unless this is complete unavoidable in certain circumstances.</p> <p>This will be communicated on induction and with signage. The Principal Contractor will supervise and monitor this.</p> <p>All people using the toilets must wash hands their before and after using the facilities to prevent spread of COVID-19.</p> <p>The toilet cleaning facilities will be “deep cleaned” at intervals in line with the usage of the facilities though as a minimum three times per week. The regimes to cover all the facilities in particular door handles, locks and the toilet flushes.</p> <p>Portable toilets should be avoided wherever possible, but where in use these should be cleaned and emptied more frequently</p> <p>The Principal Contractors will provide suitable and sufficient rubbish bins for hand towels with regular removal and disposal.</p> <p>P. Hughes operatives will cooperate and coordinate fully with these measures.</p>										Principal Contractor				
										Operatives				
										Principal Contractor				
										Operatives				

<p>Whilst there is a requirement for construction sites to provide a means of heating food and making hot drinks, these are exceptional circumstances and where it is not possible to introduce a means of keeping equipment clean between use, kettles, microwaves etc. must be removed from use.</p>	<p>Principal Contractor</p>
<p>All personnel must stay on site once they have entered it and the use of local shops is forbidden</p>	<p>Site Supervisor</p>
<p>Break times will be staggered to reduce congestion and contact at all times</p>	
<p>Operatives will be asked to bring pre-prepared meals and refillable drinking bottles from home. And encouraged to eat in their own vehicle.</p>	
<p>Where not possible, operatives must sit 2 metres apart from each other whilst eating and avoid all contact.</p>	<p>Operatives</p>
<ul style="list-style-type: none"> • Tables must be cleaned between each use. • All rubbish should be put straight in the bin and not left for someone else to clear up • All areas used for eating must be thoroughly cleaned at the end of each break and shift, including chairs, door handles, vending machines and payment devices. 	<p>Principal Contractor</p>

RESIDUAL RISK AFTER CONTROL MEASURES ARE PUT IN PLACE										
PROBABILITY	Very High		High		Occasional		Rare		Very Rare	✓
SEVERITY	Fatal	✓	Major		Moderate		Minor		Insignificant	
ASSESSMENT	LOW RISK									